

CLASSIFICATION TITLE:	JOB NUMBER:	AFFILIATION:
Community Risk Reduction Specialist	7255	Unaffiliated
REPORTS TO:	PAY GRADE:	FLSA STATUS:
Deputy Fire Marshal	19	Non-Exempt

#### **GENERAL SUMMARY**

Performs technical work conducting fire and life safety inspections for the Richland Fire & Emergency Services department, assisting with the development and maintenance of community risk reduction programs, and related work as apparent or assigned. Work is performed under the moderate supervision of the Deputy Fire Marshal ("supervisor").

## **CORE VALUES**

All employees are expected to model and foster the City of Richland's core values in the performance of their duties and their interactions while representing the City. The values of *Teamwork*, *Integrity*, and *Excellence* promote and maintain a high level of morale and productivity, and are the tie that binds all City employees together, across all functions.

## **ESSENTIAL JOB FUNCTIONS**

To be successful in this position, an individual must be able to perform each essential function satisfactorily. Additional duties of a similar nature and level may also be assigned. The City may make reasonable accommodations to enable a qualified individual with disabilities to perform the essential functions.

- Inspects fire protection systems for compliance with the International Fire Code (IFC) and state/ local fire prevention ordinances; prepares inspection reports with detailed findings; communicates with relevant parties concerning compliance issues and re-inspections; initiates enforcement action.
- Conducts life safety and community risk inspections; provides information to property owners and occupants concerning fire code requirements; works with property owners to gain compliance in these areas; issues hazard/correction notices as required; updates fire prevention plans.
- Investigates and responds to fire code compliance complaints initiated by ctizens, contractors and external agencies; provides and collects information; resolves issues related to fire codes and safety.
- Assist the Fire Marshal with new construction related inspections and testing.

- Maintains inspection records and generates notices and other written materials using standard City software and specialized permit-related software programs; reviews and process annual fire protection system reports.
- Monitors business and regulatory licesnses and permits for fire code compliance inluding but not limited to: fireworks, special event and changes of occupancy.
- In conjunction with the Fire Marshal and Medical Program Officer, reviews, evaluates and promotes community risk reduction programs; generates public interest and understanding of fire and life safety programs; ensures program materials are up-to-date and reflects current strategies; advise supervisors and administration regarding specific fire and life safety and education problems.
- Develops and maintains schedules for all fire and life safety inspections, programs, and events.
- Represents the City in meetings with members of public and private orginzations;
   participates in public education and fire prevention programs.
- In conjunction with the Communications and Marketing division, coordinates timely safety and informational messages to the community through all forms of media; develops and delivers various programs, events, forums, presentations, lectures, and multimedia presentations to a variety of audiences.

# **KNOWLEDGE, SKILLS AND ABILITIES**

The requirements listed below are representative of the knowledge, skill, and/or ability required to successfully perform the essential functions of the position.

# Knowledge of:

- Applicable Federal, State, and local laws, rules, codes and regulations related to assigned activities.
- Fire and life safety codes, ordinances and standards.
- Field inspection methods, procedures and techniques.
- Fire hazards and the related prevention and abatement methods.
- Modern educational techniques to convey risk reduction classes and messaging.
- Safe work practices and procedures.
- Public relations as they relate to obtaining cooperation and compliance to fire codes and laws.
- Modern office procedures, methods and computer equipment.
- Record-keeping principles, procedures, and techniques.
- Correct English usage, grammar, spelling, punctuation and vocabulary.
- Interpersonal skills using tact, patience and courtesy.

Technical aspects of field of specialty.

## Skills and abilities to:

- Learn, read, interpret, and apply and explain rules, regulations, policies and procedures.
- Ensure compliance with applicable fire and life safety codes and City ordinances.
- Resolve conflicts in a positive manner.
- Read and interpret codes and plans.
- Communicate effectively both orally and in writing, comprehend and use English
  effectively including producing all forms of communications in a clear, concise, and
  understandable manner to intended audiences.
- Organize and prioritize a variety of projects and multiple tasks in an effective and timely manner; work independently with little or no direction, set priorities and meet deadlines.
- Operate a variety of modern office equipment and personal computers in a windows computing environment using standard or customized software application programs appropriate to assigned activities.
- Use tact, initiative, prudence, and independent judgment within general policy, procedural, and legal guidelines.
- Establish, maintain, and foster positive and effective working relationships with those contacted in the course of work.
- Provide continuous effort to improve operations, decrease turnaround times, streamline work processes, and work cooperatively and jointly to provide quality customer service.

#### SPECIAL REQUIREMENTS

- Valid driver's license.
- Obtain Fire Inspector I Certification from the International Code Council (ICC) within twelve (12) months of hire and maintain throughout employment.
- Obtain Fire Inspector II Certification from the International Code Council (ICC) within eighteen (18) months of hire and maintain throughout employment.

# **EDUCATION AND EXPERIENCE**

High school diploma or GED and two (2) years' experience performing building code inspections, fire code enforcement or relevant experience.

#### **COMPETENCIES**

## **Foundational**

- <u>Use Technical/Functional Expertise:</u> Displays an appropriate depth of knowledge and skills as required for the position and commensurate with the time in class. Uses technology as appropriate for the position. Seeks additional knowledge and information to continually enhance knowledge in areas of specialty.
- Be Accountable for Performance: Actively shows responsibility, reliability, and trustworthiness. Ensures work and information are complete and accurate. Admits mistakes and looks for ways to improve. Models self as dependable and reliable. Follows up with others to ensure agreements and commitments have been fulfilled. Values the importance of team and organizational success. Independently takes action to influence events, to improve own or organizational performance and to promote the goals of the organization.
- <u>Provide Excellent Customer Service:</u> Anticipates, assesses, and responds effectively to the needs of diverse customers, both internal and external, providing consistently excellent service that is timely, accurate, courteous, and respectful.
- <u>Communicate Effectively:</u> Uses verbal and written skills effectively to ensure that information is successfully shared throughout the organization. Relates well to a range of people. Shows sensitivity to the needs of others. Demonstrates ability to build rapport and facilitates mutual understanding.
- Work Safely: Knowledge and application of relevant safety requirements that apply
  to the specific work being done. Recognizes and mitigates safety hazards on the
  job. Observes rules and regulations to comply with personal and workplace safety
  standards. Works to create a hazard-free, accident-free environment.

#### PHYSICAL REQUIREMENTS AND WORKING ENVIRONMENT

The work environment characteristics described are representative of those an employee encounters while performing the essential functions of this job. The physical demands described below are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

This work requires regular and punctual attendance at the office or other assigned locations; work occasionally requires exertion of up to 30 pounds of force; work regularly requires standing, walking, stooping, speaking or hearing and using hands to finger, handle or feel, frequently requires repetitive motions and occasionally requires sitting, kneeling, crouching or crawling and reaching with hands and arms; work has standard vision requirements: vocal communication is required for expressing or exchanging ideas by means of the spoken word; hearing is required to perceive information at normal spoken word levels; work requires preparing and analyzing written or computer data, using of measuring devices, operating machines, operating motor vehicles or equipment and observing general surroundings and activities; work regularly requires exposure to wet humid conditions (non-weather) and occasionally requires working near moving mechanical parts, working in high, precarious places, exposure to fumes or airborne particles, exposure to toxic or caustic chemicals, exposure to outdoor weather conditions, exposure to extreme cold (non-weather), exposure to extreme heat (non-weather) and exposure to the risk of electrical shock; work is generally in a moderately noisy location (e.g. business office, light traffic).

# Authorization (for Archive)

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

The job classification does not constitute an employment agreement between the City of Richland and any employee and is subject to change by the City as the needs of the City and requirements of the job change.

Human Resources Director

Date

Department Head

Date t

City Manager or Authorized Designee

Date