



CITY OF RICHLAND

CLASSIFICATION TITLE: MAINTENANCE WORKER I (STREETS)	AFFILIATION: Affiliated (IUOE)
REPORTS TO: STREETS SUPERVISOR OR DESIGNEE	FLSA STATUS: Non-Exempt

GENERAL SUMMARY:

Under the direction of the Streets Supervisor or designee, performs a variety of tasks in the maintenance of City streets and sidewalks, and assists with maintenance of the railroad facilities; operates whackers/plate compactors, concrete/asphalt saws and grinders, pavement breakers/jack hammers, and deicers. Subject to work after hours and weekends as needed.

ESSENTIAL JOB FUNCTIONS:

Duties listed are representative of the types of tasks and functions performed by positions of this class of work. Percentage of time and rank of importance of duties are not listed since both will vary by position and work location.

- Operates asphalt patch truck, cracksealers, concrete/asphalt saws/grinders, air compressors, asphalt distributor and other street related power tools.
- Performs street maintenance using shovels, asphalt rakes, post hole diggers, trowels, railroad track maintenance tools, and other hand tools.
- Under the direct supervision of a Maintenance Craftworker II assists with installing signs, layout for striping, and the layout and application of pavement markings.
- Assists in forming, pouring and finishing concrete.
- Assists in maintaining markings, legends and railroad tracks.
- Performs other duties as assigned.

KNOWLEDGE, SKILLS & ABILITIES:

Identify specific and realistic knowledge, skills and abilities necessary to competently perform this job.

Knowledge of:

- Applicable Federal, State, and local laws, rules, codes and regulations related to assigned activities.
- Street maintenance procedures and practices.
- Proper tools and equipment required for performance of duties including whackers/plate compactors, pavement breakers/jack hammers and deicers, crack sealers, concrete/

asphalt saws and grinders, air compressors, asphalt distributors, and other street related tools.

- Applicable healthy and safety policy, procedures and practices.

Skills and Abilities to:

- Learn, read, interpret, apply and explain rules, regulations, policies and procedures.
- Operate liquid de-ice tanks, crack sealers, concrete/asphalt saws/grinders, air compressors, asphalt distributor and other street related power tools.
- Follow oral and written directions.
- Observe legal and defensive driving practices.
- Follow safety and health regulations.
- Communicate effectively both orally and in writing; comprehend and use English effectively including producing all forms of communications in a clear, concise and understandable manner to intended audiences.
- Organize and prioritize a variety of projects and multiple tasks in an effective and timely manner.
- Use tact, initiative, prudence and independent judgment within general policy and procedural guidelines.
- Establish, maintain and foster positive and effective working relationships with those contacted in the course of work.
- Operate a variety of modern office equipment and personal computers in a windows based computing environment, using standard or customized software application programs appropriate to assigned tasks.
- Provide continuous effort to improve operations and work cooperatively and jointly to provide quality customer service.

EDUCATION & EXPERIENCE REQUIREMENTS:

- High school diploma or equivalent.
- One (1) year of experience in street and sidewalk maintenance, or closely related experience.
- Or an equivalent combination of education and experience that would provide the necessary knowledge, skills and abilities to successfully perform the essential functions of the job.

LICENSES, CERTIFICATIONS & OTHER REQUIREMENTS:

- Valid Washington State driver's license upon hire date.
- Valid Flagger's Card within three (3) months of hire date.

WORKING CONDITIONS

The physical demands described below are representative of those that must be met by an employee to successfully perform the essential functions of the job. The work environment characteristics described are representative of those an employee encounters while performing

the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Environment:

- Typically performed in the field, which requires travel daily from site to site.
- The position involves work outdoors on a year round basis and is subject to extreme weather conditions.
- Work areas may be dirty and strewn with construction debris. Employees will encounter dust, noise and fumes typically associated with construction or maintenance work.
- Employees may work above or below the ground.
- The noise level in the work environment is usually quiet to moderate, depending on what types of duties are involved.
- Will be exposed to moving heavy equipment, mechanical parts and vehicles within a construction or maintenance site.
- Employees may interact with upset staff and/or public and private representatives in interpreting and enforcing departmental policies/procedures.

Physical Demands:

- Operate a motorized vehicle, which may include inclement weather conditions.
- Operate standard equipment for assigned tasks.
- Ability to stand, walk and bend for extended periods of time, sit, reach with arms and hands, kneel and stretch, and be able to climb ladders and stairs, or ride on platform hoists/bucket truck lifts.
- Ability to walk through construction or maintenance sites at all stages and negotiate uneven terrain.
- Ability to lift, push, carry and pull materials and objects weighing up to 50 lbs. on a daily basis and up to 90 lbs. on occasional using proper lifting techniques.
- Manual dexterity of hands and fingers to include repetitive grasping and reaching.
- Good vision to read print and a computer screen.
- Ability to hear and speak to communicate in person and over the telephone.

SELECTION GUIDELINES:

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

The job classification description does not constitute an employment agreement between the City of Richland and employee and is subject to change by the City as the needs of the City and requirements of the job change.