



CITY OF RICHLAND

CLASSIFICATION TITLE: EQUIPMENT OPERATOR (STREETS)	JOB # 3002-Streets	AFFILIATION: Affiliated (IUOE)
REPORTS TO: STREETS SUPERVISOR OR DESIGNEE	PAY GRADE: N/A	FLSA STATUS: Non-Exempt

GENERAL SUMMARY:

Under the direction of the Streets Supervisor or designee, performs skilled work operating heavy, specialized construction equipment, including backhoes, front loaders, motor graders, dozers, street sweepers, scrapers, asphalt rollers, paving machines, dump trucks, tankers and snow removal equipment including deicers. Subject to work after hours and weekends as needed.

ESSENTIAL JOB FUNCTIONS:

Duties listed are representative of the types of tasks and functions performed by positions of this class of work. Percentage of time and rank of importance of duties are not listed since both will vary by position and work location. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Operates a street sweeper daily and maintains daily street sweeping records.
- Performs a wide array of street maintenance activities, including but not limited to, the installation and repair of concrete curb, gutter and sidewalk.
- Operates and performs daily maintenance on equipment used in street maintenance duties including paver, backhoe, front end loader, road grader, dump truck, snow plow, milling machines, water truck, crack sealer, concrete saws, power tools, etc.
- Assists with work zone signage and pavement marking as needed.
- Performs other duties as assigned.

KNOWLEDGE, SKILLS & ABILITIES:

Specific and realistic knowledge, skills and abilities typically necessary to competently perform this job.

Knowledge of:

- Applicable Federal, State, and local laws, rules, codes and regulations related to assigned activities.
- Streets maintenance procedures and practices.
- Proper tools and equipment required for performance of duties.

- Street maintenance, work zone signage and pavement markings procedures and practices.
- Forming, pouring and finishing concrete.
- Modern office practices, methods, procedures and equipment.
- Record-keeping principles, procedures and techniques.
- Applicable health and safety policy, procedures and practices.

Skills and abilities to:

- Learn, read, interpret, apply and explain rules, regulations, policies and procedures.
- Follow oral and written instruction.
- Observe legal and defensive driving practices.
- Follow health and safety regulations.
- Operate street sweeper, patch truck, dump trucks, sanders, snowplows, liquid deicer tanks, water tanker, crack sealers, concrete/asphalt saws/grinders, air compressors, asphalt distributor and other street related hand and power tools.
- Communicate effectively both orally and in writing; comprehend and use English effectively including producing all forms of communications in a clear, concise and understandable manner to intended audiences.
- Organize and prioritize a variety of projects and multiple tasks in an effective and timely manner; work independently with little or no direction, set priorities and meet deadlines.
- Use tact, initiative, prudence and independent judgment within general policy and procedural guidelines.
- Establish, maintain and foster positive and effective working relationships with those contacted in the course of work.
- Operate a variety of modern office equipment and personal computers in a windows based computing environment, using standard or customized software application programs appropriate to assigned tasks.
- Provide continuous effort to improve operations and work cooperatively and jointly to provide quality customer service.

EDUCATION & EXPERIENCE REQUIREMENTS:

- High school diploma or equivalent.
- Two (2) years of experience operating heavy equipment such as backhoes, front loaders, motor graders, dozers, street sweepers, asphalt pavers, asphalt rollers, scrapers, etc.

LICENSES, CERTIFICATIONS & OTHER REQUIREMENTS:

- Valid driver's license including a Class "A" CDL with tanker endorsement upon hire date and maintain throughout employment.
- Valid Washington State Pesticide Public Operator license (Rights-of-Way Weed category) within (six) 6 months of hire date and maintain throughout employment.
- Valid Flagger's Card upon hire date and maintain throughout employment.

COMPETENCIES:**Foundational**

- **Use Technical/Functional Expertise:** Displays an appropriate depth of knowledge and skills as required for the position and commensurate with the time in class. Uses technology as appropriate for the position. Seeks additional knowledge and information to continually enhance knowledge in areas of specialty.
- **Be Accountable for Performance:** Actively shows responsibility, reliability, and trustworthiness. Ensures work and information are complete and accurate. Admits mistakes and looks for ways to improve. Models self as dependable and reliable. Follows up with others to ensure agreements and commitments have been fulfilled. Values the importance of team and organizational success. Independently takes action to influence events, to improve own or organizational performance and to promote the goals of the organization.
- **Provide Excellent Customer Service:** Anticipates, assesses, and responds effectively to the needs of diverse customers, both internal and external, providing consistently excellent service that is timely, accurate, courteous, and respectful.
- **Communicate Effectively:** Uses verbal and written skills effectively to ensure that information is successfully shared throughout the organization. Relates well to a range of people. Shows sensitivity to the needs of others. Demonstrates ability to build rapport and facilitates mutual understanding.
- **Work Safely:** Knowledge and application of relevant safety requirements that apply to the specific work being done. Recognizes and mitigates safety hazards on the job. Observes rules and regulations to comply with personal and workplace safety standards. Works to create a hazard-free, accident-free environment.

WORKING CONDITIONS

The physical demands described below are representative of those that must be met by an employee to successfully perform the essential functions of the job. The work environment characteristics described are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Environment:

- Typically performed in the field, which requires travel daily from site to site.
- The position involves work outdoors on a year round basis and is subject to extreme weather conditions.
- Work areas may be dirty and strewn with construction debris. Employees will encounter dust, noise and fumes typically associated with construction or maintenance work.
- Employees may work above or below the ground.
- The noise level in the work environment is usually moderate to loud, depending on what type of duties are involved.

- Will be exposed to moving heavy equipment, mechanical parts and vehicles within a construction or maintenance site.
- Employees may interact with upset staff and/or public and private representatives in interpreting and enforcing departmental policies/procedures.

Physical Demands:

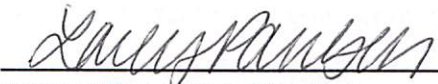


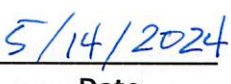

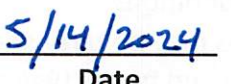
- Must be able to regularly and punctually attend work at the office or other assigned locations.
- Operate a motorized vehicle or heavy equipment, which may include inclement weather conditions.
- Ability to sit, stand, walk or bend for extended periods of time, reach with arms and hands, kneel and stretch, occasionally crawling in tight spaces, as well as the ability to climb ladders and stairs.
- Ability to walk through construction or maintenance sites at all stages of construction and negotiate uneven terrain.
- Ability to lift, push, carry and pull materials and objects weighing up to 50 lbs. on a daily basis and up to 90 lbs. on occasion using proper lifting techniques.
- Manual dexterity of hands and fingers to include grasping and reaching.
- Good vision to read print and a computer screen.
- Ability to hear and speak to communicate in person and over the telephone.

SELECTION GUIDELINES:

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

The job classification description does not constitute an employment agreement between the City of Richland and employee and is subject to change by the City as the needs of the City and requirements of the job change.

AUTHORIZATIONS: (For Archive)

	
Human Resources Director	Date
	
Department Director	Date
	
City Manager or Authorized Designee	Date