



CITY OF RICHLAND

CLASSIFICATION TITLE: APPRENTICE LINEWORKER	JOB #: 2000	AFFILIATION: Affiliated (IBEW)
REPORTS TO: MAINTENANCE & OPERATIONS SUPERVISOR OR DESIGNEE	PAY GRADE: N/A	FLSA STATUS: Non-Exempt

GENERAL SUMMARY

Under the direction of the Maintenance & Operations Supervisor or designee, performs construction, maintenance, and repair of the City's electrical utility distribution and transmission systems in a trainee role. Subject to 24-hour callout for emergency situations.

ESSENTIAL JOB FUNCTIONS

Duties listed are representative of the types of tasks and functions performed by positions of this class of work. Percentage of time and rank of importance of duties are not listed since both will vary by position and work location. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Participates in and successfully completes the City's Apprentice Lineworker Program per the "Standards of Apprenticeship" as adopted by the City's Apprenticeship Committee.
- Operates assigned equipment such as backhoe, digger derrick, aerial manlift, wire pulling equipment for both overhead and underground, dump truck, and excavator.
- Performs other duties as assigned.

KNOWLEDGE, SKILLS & ABILITIES

Specific and realistic knowledge, skills and abilities typically necessary to competently perform this job.

Knowledge of:

- Practices, methods, tools, and materials used in the electrical utility installation, maintenance, and repair work.
- Principles of electrical theory related to electrical circuits and wiring systems.
- Construction and functions of a variety of electrical equipment used in power generation, transmission, and distribution.
- O.S.H.A., and W.I.S.H.A. regulations, policies, and procedures applicable to assigned tasks.

- Safe practices pertaining to the work from buckets and climbing poles with high voltage energized lines.

Skills and Abilities to:

- Complete each step of the City's Lineworker Apprenticeship Program, to include obtaining a Journey Lineworker Certification.
- Learn, read, interpret, apply and explain rules, regulations, policies, and procedures.
- Understand and follow oral and written directions.
- Understand and follow health and safety regulations.
- Apply the principles of electrical theory to daily tasks.
- Observe legal and defensive driving practices.
- Communicate effectively both orally and in writing; comprehend and use English effectively including producing all forms of communications in a clear, concise, and understandable manner to intended audiences.
- Operate and use assigned hand and power tools and equipment used in electrical systems construction and maintenance.
- Operate, adjust, and service specialized equipment used in the basic trade.
- Use tact, initiative, prudence, and judgment within general policy and procedural guidelines.
- Establish, maintain, and foster positive and effective working relationships with those contacted in the course of work.
- Operate a variety of modern office equipment and personal computers in a Windows-based computing environment using standard or customized software application programs appropriate to assigned activities.
- Provide continuous effort to improve operations and work cooperatively and jointly to provide quality customer service.

EDUCATION & EXPERIENCE REQUIREMENTS

- High school diploma or equivalent.
- Successful completion of an electrical lineworker training program or documentation of current participation in an accredited lineworker apprenticeship program.

LICENSES, CERTIFICATIONS & OTHER REQUIREMENTS

- Valid driver's license with Class "A" CDL upon hire date.
- First Aid, CPR, and Flagger Certifications within three (3) months of hire date.

WORKING CONDITIONS

The physical demands described below are representative of those that must be met by an employee to successfully perform the essential functions of the job. The work environment

characteristics described are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Environment:

- Typically performed in the field, which requires travel daily from site-to-site and checking on construction.
- Position involves work outdoors on a year-round basis and is subject to extreme weather conditions.
- This position requires work in construction sites, which may be dirty and strewn with construction debris.
- The noise level in the work environment is usually quiet to moderate.
- May be exposed to moving mechanical parts and vehicles within a construction site.
- Employees may interact with upset staff and/or public and private representatives in interpreting and enforcing departmental policies/procedures.

Physical Demands:


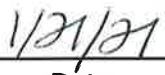
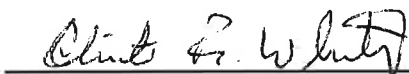
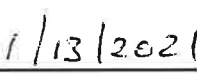


- Must be able to regularly and punctually attend work at the office or other assigned locations.
- Operate a motorized vehicle, which may include inclement weather conditions.
- Operate standard equipment for assigned tasks.
- Ability to sit, stand, walk, bend, reach with arms and hands, kneel and stretch, occasionally crawling in tight spaces, such as attics and crawl spaces, as well as the ability to climb ladders and stairs, and ride on platform hoists.
- Ability to lift, push, carry, and pull materials and objects weighing up to 80 lbs. on occasion using proper lifting techniques.
- Manual dexterity of hands and fingers to include grasping and reaching.
- Good vision to read print and computer screens.
- Ability to hear and speak to communicate in person and over the telephone.

SELECTION GUIDELINES

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

The job classification description does not constitute an employment agreement between the City of Richland and employee and is subject to change by the City as the needs of the City and requirements of the job change.

AUTHORIZATIONS: (For Archive)

	
Human Resources Manager	Date
	
Department Director	Date
	
City Manager or Authorized Designee	Date