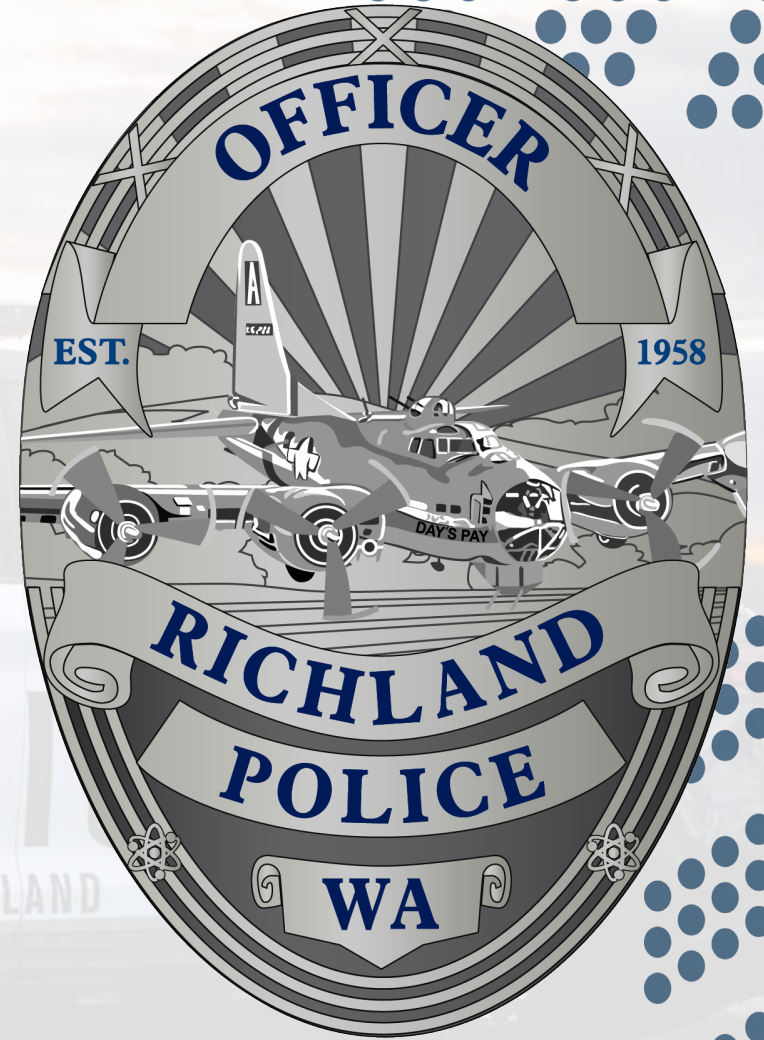


RICHLAND POLICE DEPARTMENT

ANNUAL REPORT





A MESSAGE FROM THE CHIEF

It is a privilege to serve as a member of the Richland Police Department and an honor to be the chief. My policing philosophy focuses on problem solving in conjunction with our residents and business community. The Richland Police Department serves as the principal enforcement arm of our city, and I recognize the great responsibility that comes with that authority. Each member of the Richland Police Department provides service through a commitment to our values of excellence, teamwork, and integrity, and are dedicated to serving those who need our assistance and tough on those who commit crime within Richland.

Our department is made up of caring and courageous professionals who are committed to treating all with dignity and respect. Our staff recognizes the importance of and appreciates the strong support from the community, city leadership and the city council. We strive to remain a respected and professional police agency through a commitment to ethical standards, effective training, cultivating strong relationships with those we serve as well as allied agencies and a proactive approach to problem solving.

Thank you for the opportunity to serve as the chief of police. I am proud of the men and women of the Richland Police Department and feel fortunate to serve the public alongside them as we work in partnership with our community members to keep the city of Richland safe.



Martin Pilcher
Chief of Police



NEW OFFICERS



Amador Sanchez
Officer



Blake Fabbri
Officer



Cynthia Nunez
Officer



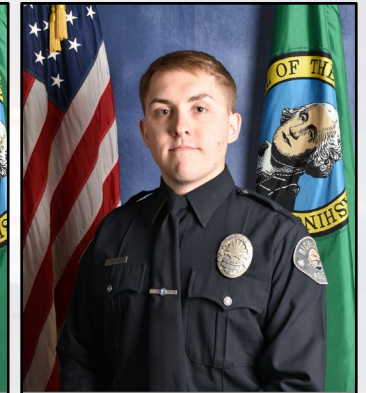
Travis Schouviller
Officer



Camryn Andersen
Officer



Camryn Dezember
Officer



Breckan McDaid
Officer



Emily Villafana
Officer



Ian Bergevin
Officer



Jeff Luce
Officer



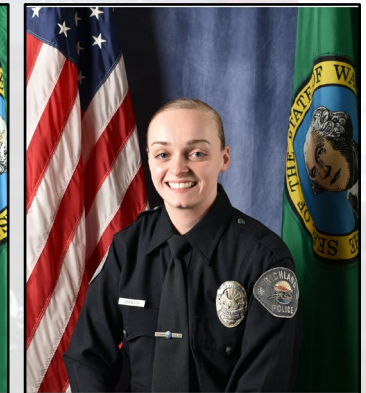
Michael Minarik
Officer



Tayler Jackson
Officer



Titan Ramberg
Officer



Brittany Grant
Officer



2024 STAFFING

HIRING & SEPARATIONS | JANUARY 01, 2024 – DECEMBER 31, 2024



NEW HIRES

Police Officers	14 Entry Level 2 Laterals
Command Staff	1 Chief
Civilian Staff	1 Civilian Staff

SEPARATIONS

Police Officers	5 Police Officers
Civilian Staff	1 Civilian Staff
Command Staff	1 Commander 1 Deputy Chief

RETIREMENTS

Command Staff	1 Commander
---------------	-------------

PROMOTIONS

Command Staff	1 Commander 1 Sergeant
---------------	---------------------------



CALLS FOR SERVICE



Calls for service
source breakdown:
68.0% - phone
25.7% - proactivity
6.3% - other sources

Nearly 118 calls for
service each day

0.97 commissioned
personnel per
capita
2.1% increase from
2023

670.2 calls for
service per capita
10.4% increase
from 2023

AVERAGE CALLS	2023	2024	% CHANGE
Total calls for service	38,438	43,020	11.9%
Commissioned personnel	60	62	3.3%
Average calls per commissioned officer (annually)	640.6	693.9	8.3%
Average calls per commissioned officer (monthly)	53.4	57.8	8.2%

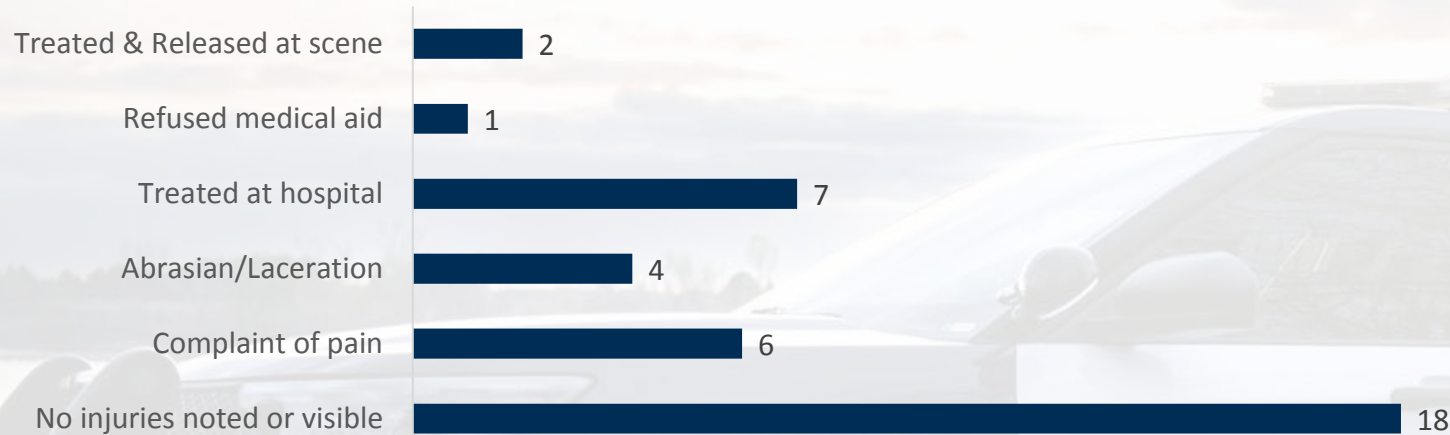




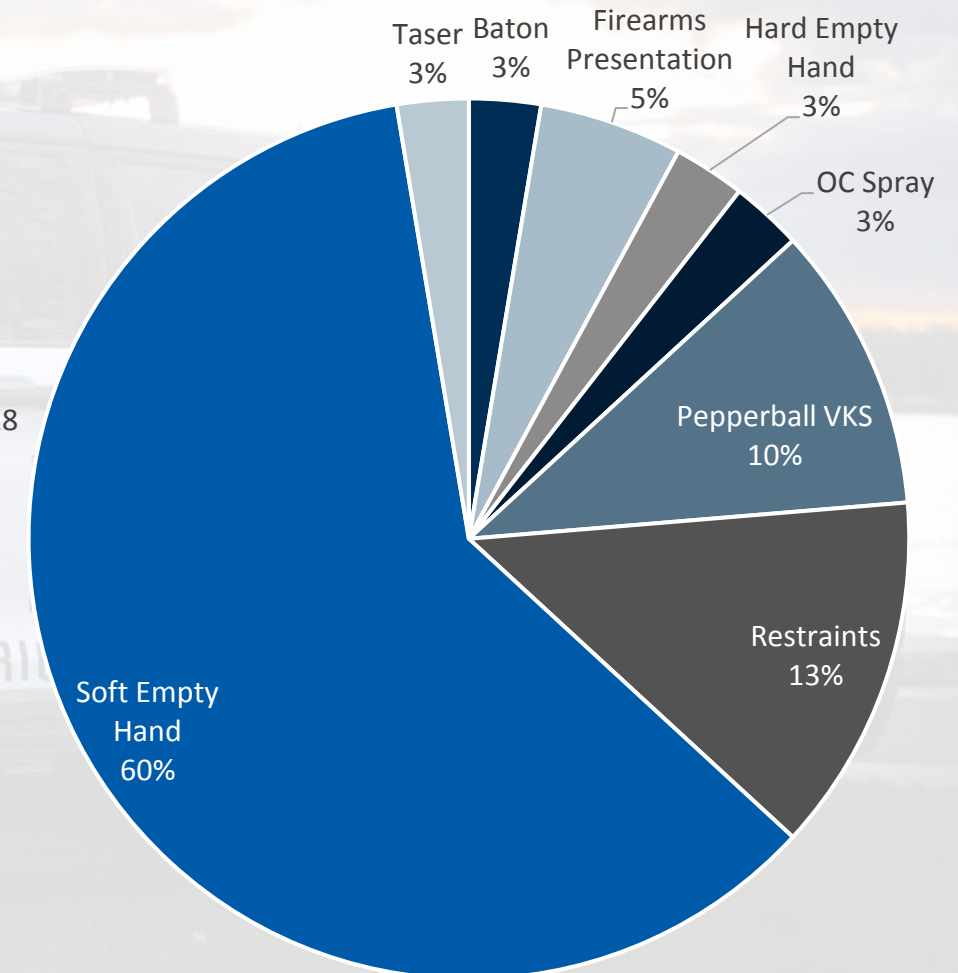
USE OF FORCE



INJURIES FROM USE OF FORCE



TYPES OF FORCE USED



There were **25** use of force incidents among **1,917** arrests in 2024, meaning approximately **1.3%** of police arrests resulted in showing a use of force.

There were 0 officer involved shootings.

Multiple uses of force may be used during the same incident if lesser ones are ineffective.



NIBRS OFFENSE SUMMARY



NIBRS DATA | JANUARY 01, 2024 – DECEMBER 31, 2024

VIOLENT OFFENSES	2023	2024	% CHANGE
Murder & Non-Negligent Manslaughter	3	1	-66.7%
Aggravated Assault	111	107	-3.6%
Forcible Sex Offenses	57	73	28.1%
Robbery	31	21	-32.3%

PROPERTY OFFENSES	2023	2024	% CHANGE
Burglary	215	152	-29.3%
Larceny-theft	1243	959	-22.8%
Motor Vehicle Theft	192	185	-3.6%
Arson	6	8	33.3%

ALL OTHER OFFENSES	2023	2024	% CHANGE
Simple Assault	575	562	-2.3%
Intimidation	74	61	-17.6%
Kidnapping	18	23	27.8%
Human Trafficking	0	0	0.0%
Extortion / Blackmail	12	6	-50.0%
Counterfeiting / Forgery	16	26	62.5%
Fraud	244	222	-9.0%
Embezzlement	6	6	0.0%
Stolen Property Offenses	57	31	-45.6%
Weapon Law Violations	67	56	-16.4%

ALL OTHER OFFENSES	2023	2024	% CHANGE
Destruction / Damage / Vandalism of Property	612	565	-7.7%
Drug / Narcotic Offenses	143	141	-1.4%
Pornography / Obscene Material	13	19	46.2%
Gambling Offenses	0	0	0.0%
Prostitution Offenses	0	2	-
Violation of No Contact Order	277	154	-44.4%
Bribery	0	0	0.0%
Animal Cruelty	2	2	0.0%

*NIBRS – The National Incident Based Reporting System is the national standard for law enforcement crime data reporting.



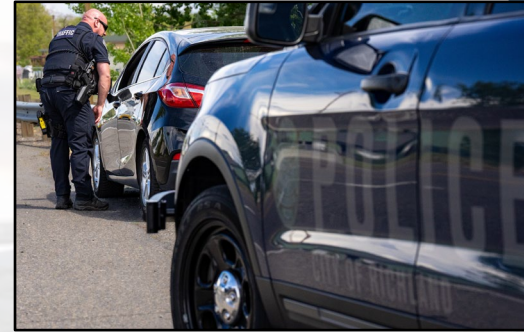
TRAFFIC ENFORCEMENT



Jurisdiction covers
43 square miles

5,438 traffic infractions
were written in 2024
66.3% of stops resulted
in infractions being
written

61.9% increase in
traffic infractions
written from 2023
to 2024



MOST FREQUENT TRAFFIC VIOLATIONS WRITTEN

Speeding	3071	45.8%
Speeding in a School Zone	708	10.6%
No Proof of Insurance	699	10.4%
Failure to Renew Expired Registration Within 2 Months	460	6.9%
No Valid Operator License With Identification	173	2.6%
Following Too Close	130	1.9%
Failure to Stop/Yield at Intersection	109	1.6%
Improper Lane Usage	97	1.4%
No Drivers License on Person	86	1.3%
Use of Personal Electronic Device While Driving	85	1.3%

**Multiple charges may be written on the same ticket. Percentage depicts count of type of violation out of total violations written.*

8.2% of infractions were
written as the result of a
collision
19.3% of criminal traffic
cases were written as
the result of a collision

7,543 traffic stops
were conducted
6.5% of stops resulted
in criminal
citations/arrests

150 DUI arrests
accounting for
24.6% of total
criminal traffic
cases



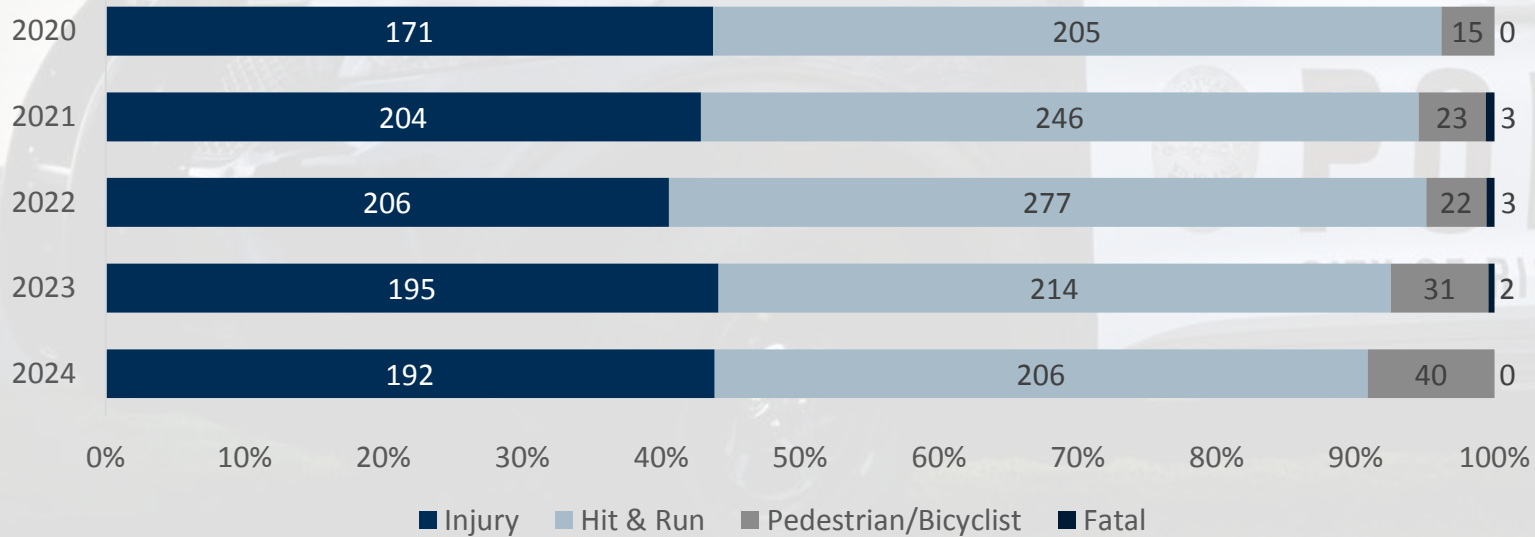
COLLISIONS



886 total collisions
0% increase from 2023

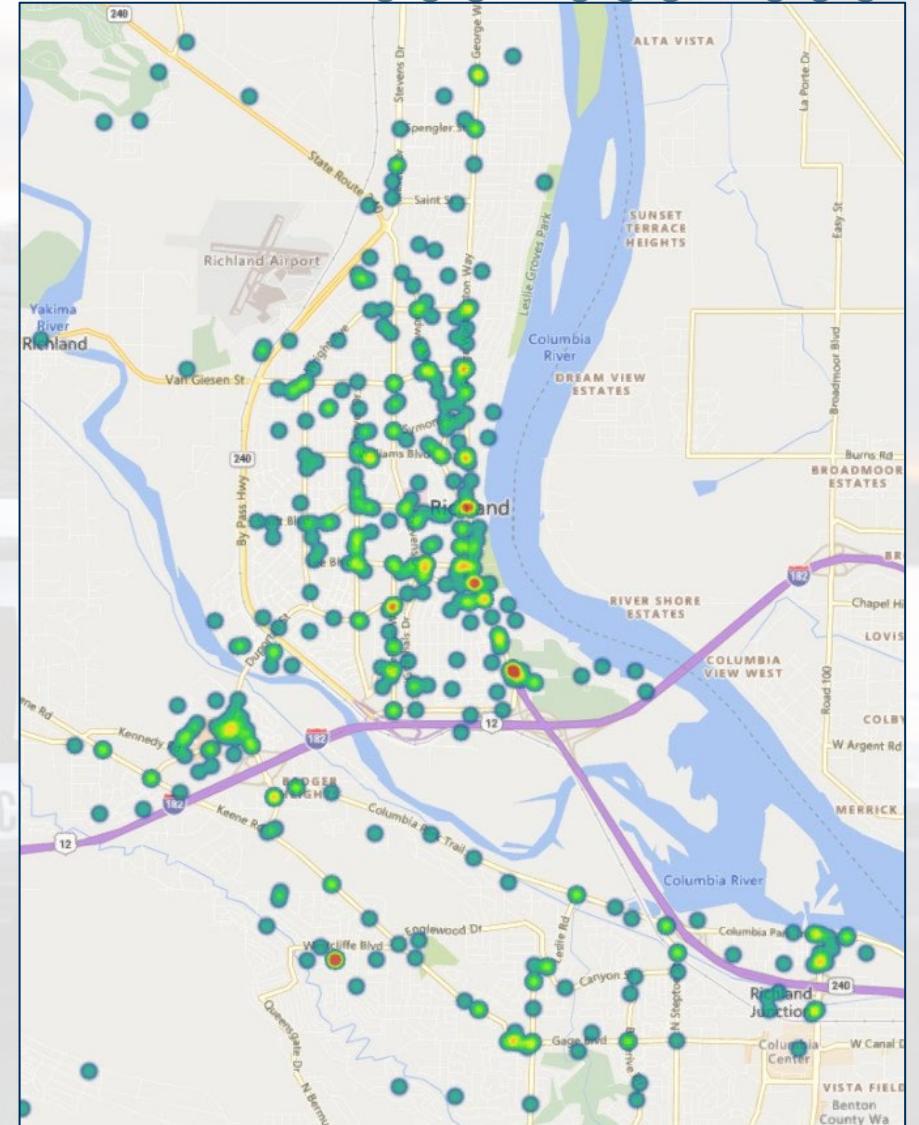
MOST FREQUENTLY CRASHED INTERSECTIONS

- Columbia Point Drive / George Washington Way
- Jadwin Avenue / George Washington Way
- Swift Boulevard / George Washington Way
- Duportail Street / Queensgate Drive
- Leslie Road / Gage Boulevard
- Columbia Park Trail / Steptoe Street



*Collision type will not add up to total collisions occurred.

**Collision type is count of collisions occurred and does not depict total injuries or fatalities from collisions.





OPERATIONS

Patrol

Tri-City
Regional
SWAT Team

Small
Unmanned
Aerial
Systems

Bomb Squad



Chris Mason
Commander





OPERATIONS DIVISION

PATROL

4 patrol squads
each comprised of:
1 sergeant
7 officers

Rotating 12-hour
shifts

Respond to calls
for service 24
hours per day,
365 days per year

Participate in
regional teams to
maximize
resources

Jurisdiction
covers 43
square miles

Provide mutual
aid to
surrounding
agencies



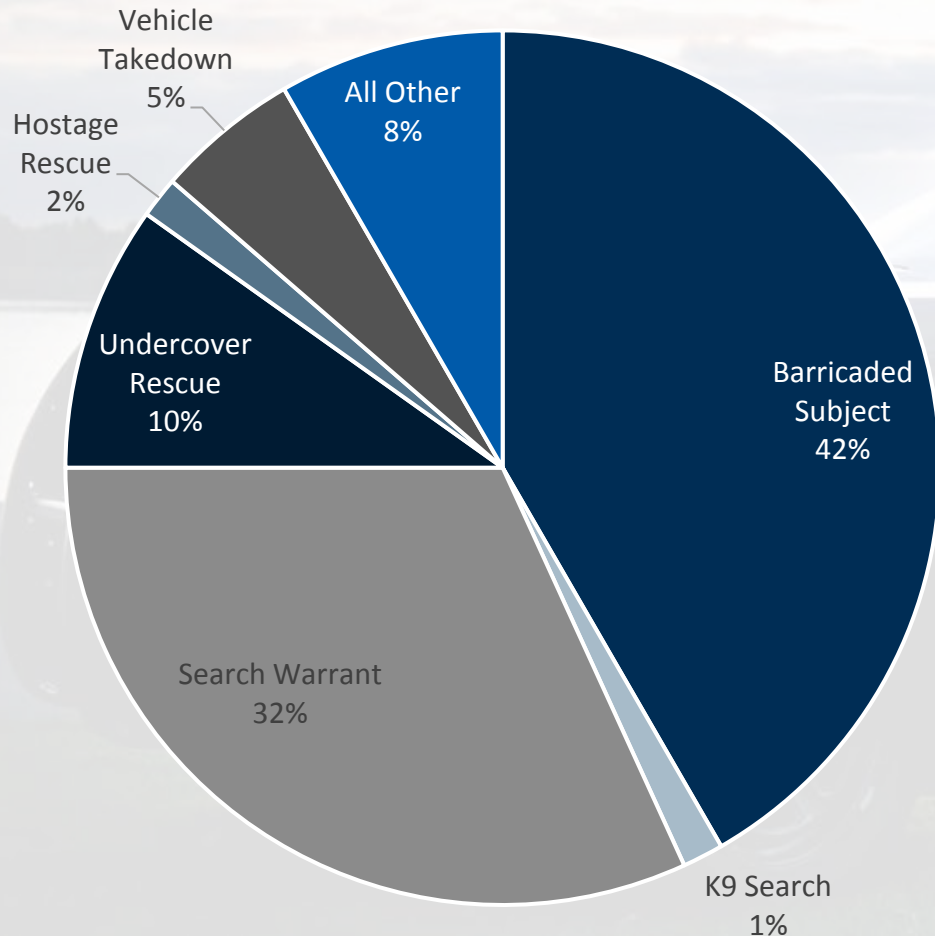


OPERATIONS DIVISION

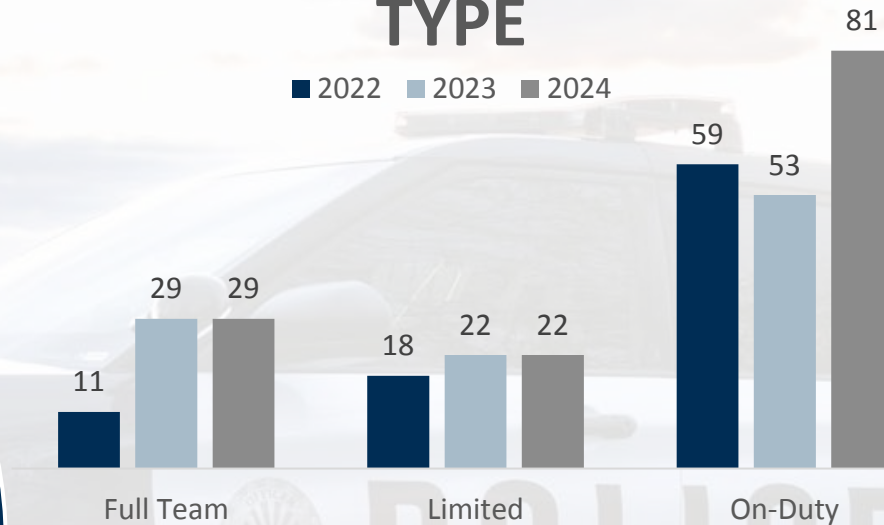
TRI-CITY REGIONAL SWAT TEAM



REASON FOR RESPONSE



TEAM RESPONSES BY TYPE



MISSION STATEMENT

Through unparalleled teamwork, integrity, and commitment, the Tri-City Regional SWAT Team provides resolution to pre-planned and on-going high-risk incidents with a reduced potential for injury and loss of life.





OPERATIONS DIVISION

SMALL UNMANNED AERIAL SYSTEMS

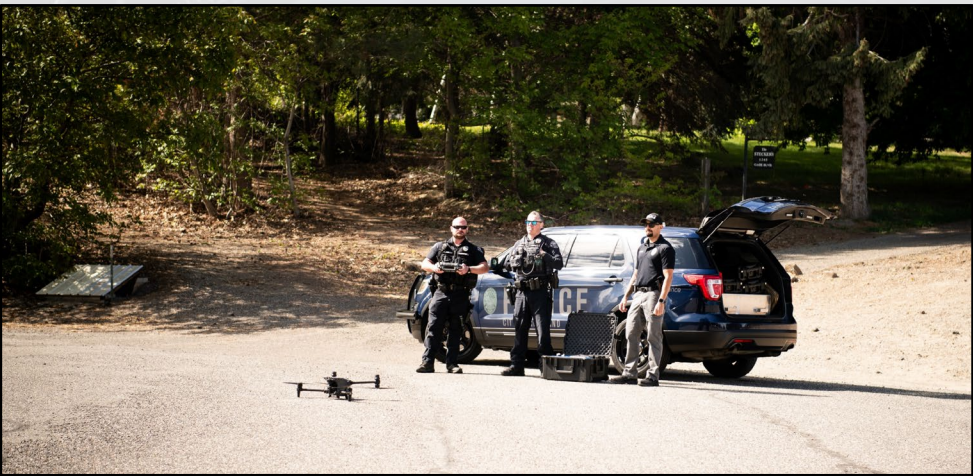


The Richland Police Department utilizes drones as an additional tool to keep the community and officers safe. This new technology has proven both useful and successful in apprehending suspects and locating missing individuals.



1 Team Lead
8 Pilots

All pilots are commercially certified through the FFA to operate drones.



YEAR END STATS	2024
Flight hours	43.44
Training flight hours	9.6
Mission hours	33.84
Flights in support of training & missions	186
In-person training hours per pilot	29





OPERATIONS DIVISION BOMB SQUAD



4 team
members

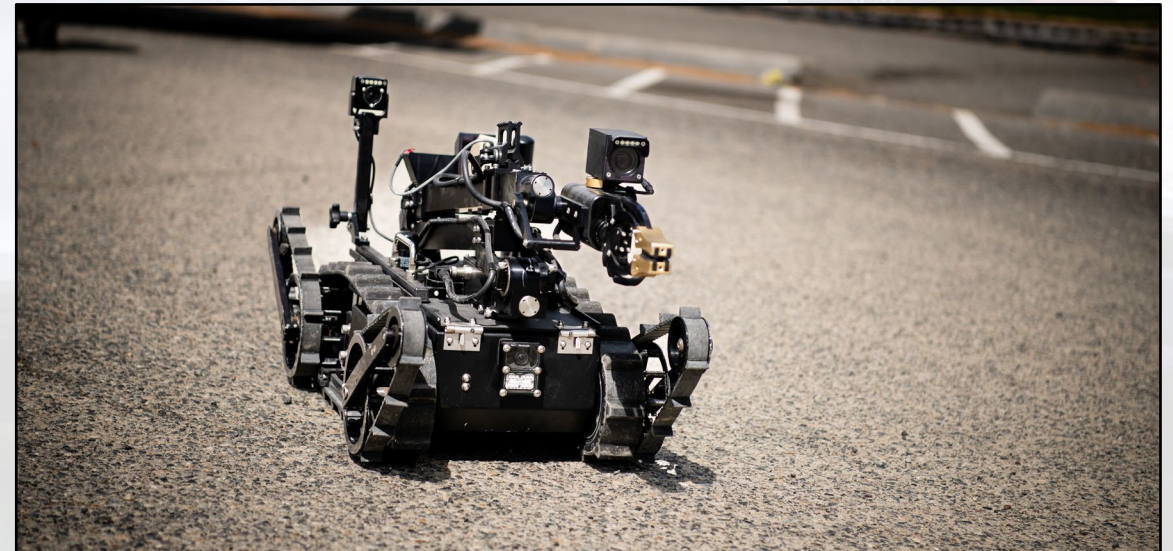
22 bomb
squad
responses

13 SWAT
assists

The Richland Police Department bomb squad consists of bomb technicians who respond to bomb-related calls throughout the region and assists the Tri-City Regional SWAT Team with their specialized equipment and training.

CASE HIGHLIGHT:

(24-007958) On February 28, 2024 KPD requested assistance from the Richland Bomb Squad as they were investigating a juvenile who was manufacturing his own homemade explosives, making pipe bombs, and appeared to be developing an electronic ignition source for the pipe bomb. The juvenile was apprehended and the devices were rendered safe.





INVESTIGATIONS

Criminal
Investigations

School
Resource
Officers

Special
Investigations
Unit

Street
Crimes Unit

ICAC

Professional
Standards



Damon Jansen
Commander



INVESTIGATIONS DIVISION

CRIMINAL INVESTIGATIONS



1 Sergeant
6 Detectives

247 cases assigned
to detectives for
investigation

75% clearance
rate for assigned
cases

226 Adult Protective
Service referrals and
160 Child Protective
Service referrals
reviewed by
detectives

In 2024, CID
upgraded the crime
scene truck and the
FARO scanner, a 3D
laser photo scanner

CASE HIGHLIGHT:

(24-048510) Murder 2nd Degree: On 11/16/2024, Michael Perkins was shot and killed by Isiah Rodriguez at the Uptown Shopping Center. Within a period of 2 days, detectives were able to positively identify and develop probable cause to arrest Isiah. Detectives, along with the Richland Police Street Crimes Unit, collaborated with the US Marshalls Service who located him in Oregon where he was taken into custody. Isiah has since pled guilty to Murder in the 2nd Degree.



A significant number of cases were adjudicated in 2024 and offenders in these cases were sentenced.

The **combined total sentencing** for these cases were well over 1000 months and **nearly exceeded 100 years.**



INVESTIGATIONS DIVISION

STREET CRIMES UNIT



PURPOSE

The core mission focuses on suspect apprehension and investigations, as well as collaborates with department teams, regional taskforces, neighboring agencies, and other community partners to provide apprehension assistance.

They enhance the safety of Richland citizens by investigating and handling quality of life issues such as patrol emphases at Uptown bars, graffiti problems, and massage parlor concerns.

SCU works closely with the Benton County Sheriffs Office to keep track of sex offenders, act as the department liaison to Benton County's Recovery Court, they and house the department's gang expert.



CASES TO HIGHLIGHT:

- Investigated a burglary spree where a suspect stole a firearm and shot multiple central Richland businesses, as well as burglarizing them
- Tracked and arrested a suspect for threatening violence towards a Richland school and school district staff members
- Identified a suspect who had pointed a firearm at another person in the Walmart parking lot
- On two separate occasions, linked a large-scale graffiti spree to a suspect and forwarded charges to the prosecutor



INVESTIGATIONS DIVISION

SCHOOL RESOURCE OFFICERS

Dispatched to 678
calls for service

146 case reports
were completed in
association to the
school and/or
students

Richland has two School Resource Officers (SRO's) which are assigned to both high schools and provide services to elementary, middle, and alternative schools. They are members of the National School Resource Officers Association (NASRO) and focus on school-based policing efforts for Richland's school partners. Additional responsibilities include mentoring students, investigating crimes affecting the schools, following up on missing juveniles, and collaborating with community groups as it pertains to supporting students.

Attended
approximately 62
school events

Collaborated with
the school district
in reviewing 16
threat
assessments



*Officer Sandin
Richland High School*



*Officer Field
Hanford High School*



INVESTIGATIONS DIVISION

INTERNET CRIMES AGAINST CHILDREN



TASKFORCE COMPRISED OF

Richland PD 1 Commander
1 Detective Sergeant
1 Detective

Kennewick PD 1 Detective

Homeland Security 1 Special Agent

**Benton County Sheriffs Office anticipates 1 Detective slated to begin February 2025*

53 investigations included:

35 cyber tips
2 peer to peer cases
8 child victims identified

Over 100 search warrants were obtained between state and federal jurisdictions

SENTENCES TO HIGHLIGHT:

- Bret and Malesa Hale were sentenced in 2024 to federal confinement for Production of Child Pornography, Conspiracy to Produce Child Pornography, Enticement of a Minor, and hands-on offenses. Both offenders received 30 years and 28 years for their involvement.
- Lucas Murphy was sentenced to 20 years in federal prison for Enticement of a Minor after an investigation that crossed multiple jurisdictions and stemmed from kidnapping with sexual motivation.

13 Arrests, as well as numerous convictions and sentences of more than 20 years

Detectives hosted 9 community presentations and attended 22 trainings



INVESTIGATIONS DIVISION

SPECIAL INVESTIGATIONS UNIT

Investigate officer-involved incidents occurring within Benton, Franklin, and Walla Walla Counties that involve substantial bodily harm or death.

4 Detectives
1 Evidence Technician

3 SIU activations in 2024

PURPOSE

Conduct criminal investigations free of conflicts of interest

Act as an independent investigative team as defined by WAC 139-12





INVESTIGATIONS DIVISION

PROFESSIONAL STANDARDS

25 Complaints
received and
processed

3 Complaints
were sustained

10 Staff
members
recognized for
commendations

Administrative investigations ensure citizens are receiving the appropriate level of law enforcement and customer service, and that the department's expectations are being met.





ADMINISTRATIVE SERVICES DIVISION TRAFFIC UNIT



3 Traffic Officers
1 Administrative
Services Sergeant

Traffic unit
accounted for 43.2%
of total traffic stops
conducted by
Richland Police
Officers in 2024

11.5% decrease in
reckless traffic
complaints from 2023
to 2024

3,614 infractions and
criminal citations were
written by traffic unit
(approx. 59.6%)
An average of 301 per
month

The Richland Traffic Safety unit was reinstated August 19, 2023, following a 3-year hiatus. The goal of the traffic unit is to reduce the number and severity of traffic collisions and reckless driving activity through 3 pillars of traffic safety: engineering, education, and enforcement.





ADMINISTRATIVE SERVICES DIVISION TRAINING UNIT



Training topics include, but are not limited to:

- Collision Tech
- Command Leadership
- Interviewing
- Firearms Instruction
- Less Lethal Options
- Patrol Tactics
- First Aid/CPR
- Background Investigations
- School Resource Officer Training
- WSP Crime Lab Training
- Street Crimes Investigations
- Crisis Intervention
- Emergency Vehicle Operations
- Defensive Tactics
- Search and Seizure
- Undercover Drug Investigations



29 trainings from
outside agencies and
partners hosted at
Richland Police
Department

Employees received an
average of 212 training
hours per employee in
2024

Officers attend 5 8-hour
training days throughout
the year

Training is designed in
house and customized
according to community
needs

Integrity
Teamwork
Excellence

RPD maintains one
fulltime TAC Officer
at the Pasco BLEA
Academy



PROFESSIONAL STAFF SERVICES



Records

Public
Records

Quartermaster

Crime
Analysis

Evidence

Code
Enforcement



Cristi Carper
Professional Staff Manager





PROFESSIONAL STAFF SERVICES DIVISION PUBLIC RECORDS



1 Supervisor
2 Public Records
Specialists

1,426 public
records requests
received in 2024
2.4% increase since
2023

The Washington Public Records Act requires local agencies to make available for inspection and copying public records which are not specifically exempted by statute.

The police department employs 3 people who process police records requests, which include body-worn camera videos, case reports, collision reports, evidentiary records, photos, in-car sound/video, reporting phone calls/text-to-911, and code enforcement reports. These records must be reviewed prior to release for redactions and exemptions.



PROFESSIONAL STAFF SERVICES DIVISION

POLICE RECORDS



The Police Records team is responsible for data entry, validation, records retention, and the dissemination of records to the appropriate regional partners, which may be prosecuting authorities, law enforcement agencies, business, and other regional partners. Further, they conduct background checks and provide fingerprinting services when requested.

1,468 protection
orders processed for
data entry and/or
service
-10.8% decrease
since 2023

1,056 warrants
entered in 2024
-16.1% decrease
since 2023

1 Supervisor
7 Police Records
Specialists





PROFESSIONAL STAFF SERVICES DIVISION

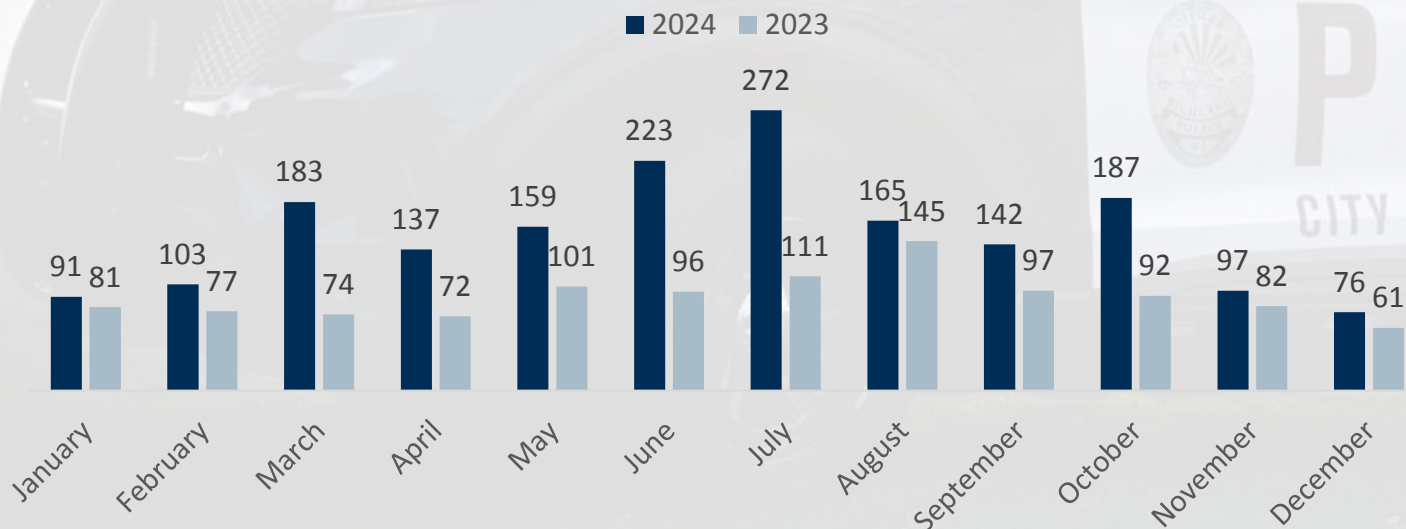
CODE ENFORCEMENT

1 Supervisor
3 Code
Enforcement
Officers

98% Voluntary
compliance
rate of code
violations

33 Cases
presented to
Code Board

CODE ENFORCEMENT ACTIVITY BY MONTH



FOCUS VIOLATIONS

Storage of a Junk/Inoperable Vehicle	466
Vehicle Registration More Than 45 Days Expired	315
Grass and Weeds	267
Low-Hanging Tree Limbs	242
Trailer Storage	199
Maintaining Right-of-Ways/Sidewalk	175
Accumulation of Trash	155
Vehicle Parts/Household Items	123
Municipal Parking Lots – Limited Duration	109
Dead/Dying Trees	66

CASES GENERATED FROM:

	2024	2023	% Change
Proactive Work	821	338	142.9%
Complaints	1014	751	35.0%



PROFESSIONAL STAFF SERVICES DIVISION

PROFESSIONAL STAFF



Crime Analyst

Analyzes crime trends and hotspots

Contributes to suspect identification and resource allocation

Enhances community safety through collaboration with regional partners and internal stakeholders

Quartermaster

Oversees fleet, ensuring timely repairs and maintenance

Manages the upkeep of equipment and building facilities

Procures new equipment, ensuring officers have all needed tools and resources necessary for safe and effective working conditions

Evidence Technician

Maintains meticulous records, conducts audits, and updates procedures in accordance with changing laws

Writes detailed reports, prepares evidentiary items for court, and testifies as needed

Manages inventory, secures and preserves property, and disposes of items according to guidelines



OFFICE OF THE CHIEF



Administrative Assistants

Provides administrative support to the Police Chief and Police Commanders

Prepares and tracks budgets

Coordinates travel accommodations and training requests

Manages and maintains grants, as well as extra duty contracts, and requisitions for purchases

Processes invoices and conducts credit card reconciliations

Ensures proper records retention and organization by implementing the new records indexing and disposition system



Bunnie Avery
Administrative Assistant II



Sherida Maddalena
Administrative Assistant I



COMMUNITY RELATIONS



Claire Venema

Community Relations Specialist

The Community Relations Specialist (CRS) serves as a bridge between the Richland Police Department and the community. The CRS develops and implements outreach programs, coordinates events, fosters positive relationships through media and public relations, and addresses public concerns.

Enhancing trust
through education,
communication and
collaboration

Creates and distributes
press releases, media
briefings, public
awareness campaigns,
and crisis communication
resources

Oversees
department
social media and
web accounts

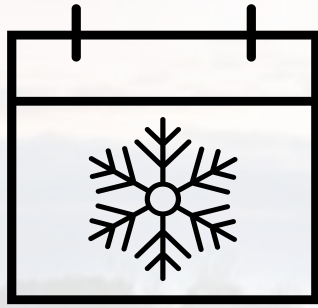




COMMUNITY ENGAGEMENT

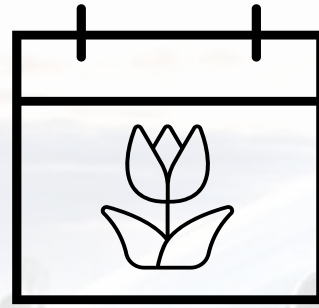


2025 PLANNED EVENTS



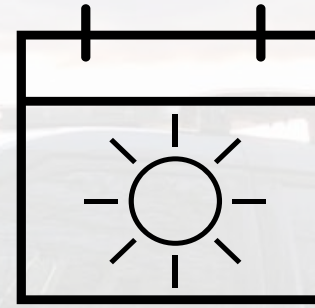
Winter Events

Teen Target Zero
Recruitment Hiring Clinics
Preschoolers Story Time
Cocoa & Crafts with First Responders



Spring Events

First Responders Wellness Week
Coffee with a Cop
Recruitment Hiring Clinics
Take Back & Tune-Up
Safe Kids Saturday
Bike Rodeo



Summer Events

Recruitment Hiring Clinics
Otter Pop with a Cop
Fire & Cop on Top
National Night Out
Sips & Supplies



Fall Events

Recruitment Hiring Clinics
Preschooler's Story Time
Sock-tober
Domestic Violence Awareness Month
National Coffee with a Cop Day
RPD & RFD Drive by Trunk or Treat
Jasmine Strong Toy Drive
Cops & Kids
Bikes for Tikes

TOTAL EVENTS FROM 2024: 100

TOTAL COMMUNITY COLLABORATIONS: 49



RICHLAND POLICE FOUNDATION



The Richland Police Department Foundation provides support to the Richland Police Department by fundraising for community care, police morale, professional development, and emergency assistance.

2024 FOUNDATION CONTRIBUTIONS:

- Cops and Kids
- Sirens & Snow Cones
- Sips & Supplies
- Otter Pop with a Cop
- Kickin' It With The Cops





VOLUNTEERS IN POLICE SERVICES

16 active VIPs

The Volunteers in Police Service (VIPs) Program is a community-based initiative that allows civilians to support RPD through volunteer work. VIPs assist with non-enforcement duties, freeing up sworn officers to focus on critical law enforcement tasks. The program has been vital in supporting various community events and day-to-day tasks at RPD.

2,223.50 total
volunteer hours
among active
VIPs in 2024

