



WE ARE RICHLAND

MAKE A DIFFERENCE

At the Richland Police Department, we're more than just officers—we're your neighbors, friends, and partners in keeping our community safe. With teamwork, integrity, and excellence at our core, we're committed to providing top-notch service while creating a secure place to live, work, recreate, and commute. We're always looking for new ways to address challenges and reduce the recidivism of crimes, working together with the community to make a real difference. Join us in shaping a safer future, together!



RICHLAND, WASHINGTON

Richland, located along the Columbia River, is renowned for its numerous parks and abundant recreational opportunities. Our city features a diverse range of industries, particularly in STEM fields, and offers excellent schools. With low crime rates and a family-friendly atmosphere, Richland is an ideal place to live.



CULTURE

Our core values of *Teamwork, Integrity and Excellence* help define who we are as an organization and how we approach our work.



COMMUNITY

We are committed to being involved and engaged in our community. Our City provides ample opportunity to volunteer and make a difference in the lives of our citizens.



COMMITMENT

Each division within our organization has a strong commitment to doing the right thing. We remain steadfast in providing a high level of service to our citizens.

JOIN OUR TEAM

POLICE OFFICER

BENEFITS & SALARY

\$105,158 **STARTING ENTRY-LEVEL SALARY
INCLUDING HOLIDAY PAY**

- Full Benefits Package
- Paid Training
- Uniform & Equipment
- For more information and details regarding benefits packages, please visit our website.

SPECIALTIES

- Detective
- Street Crimes Unit
- SRO
- Traffic Unit
- SER-ICAC Task Force (Southeast Regional Internet Crimes Against Children Task Force)
- K-9 Unit
- SWAT
- Bomb Squad
- Drone Team
- M.I.R.T – Major Incidence Response Team
- Training Instructor
- DVRT Team – Domestic Violence Response Team
- Peer Support Team

APPLICATION PROCESS

STEP 1 >>> APPLY

Complete the initial written and physical tests conducted through Public Safety Testing (PST) with passing scores. Once you've applied, request a Ride-Along and Hiring Clinic attendance is highly recommended (but not required).

STEP 2 >>> INTERVIEW

Complete the application screening process and Command interview.

STEP 3 >>> BACKGROUND

Complete a background check, including integrity interview, polygraph, psychological exam, physical exam, stress test, and drug/alcohol screening.

STEP 4 >>> ONBOARDING

Complete 19-weeks of training at the Washington State Criminal Justice Training Commission, Basic Law Enforcement Academy. Prior to attending the academy, new hires are assigned a mentor for the first year of employment.

STEP 5 >>> TRAINING

Academy graduates enter the Field Training Program, in which they are partnered with an experienced officer for an additional 19-weeks.



REQUIREMENTS

- Completion of initial written and physical agility exams with Public Safety Testing (PST).
- Twenty-one (21) years of age at time of application.
- U.S. Citizenship, lawful permanent resident, or deferred action for Childhood Arrivals (DACA) recipients as required by RCW 41.12.070.
- High school graduate or equivalent.
- Valid Washington State driver's license upon hire date.

APPLY TODAY:

WEARERICHLAND.ORG